

AYC ANNUAL REPORT 2020

FISCAL YEAR JULY 1, 2019 - JUNE 30, 2020

VISION 2020

In 2014, the AYC Board of Directors completed and launched a strategic plan entitled, "Vision 2020."

Our strategic plan did not anticipate the Coronavirus Pandemic, or the current social unrest and racial justice struggles the community is experiencing. However, AYC's mission and values are still relevant and we have stepped up to the challenges of pivoting to digital services, addressing the digital divide, as well as scaling up the Emergency Food Program from distributing 1,800 meals per month in January to over 45,000 meals in June alone.

AYC will be releasing our next strategic plan in January 2021 detailing how we plan to continue serving and empowering low-income, immigrant, and at-risk youth and families.

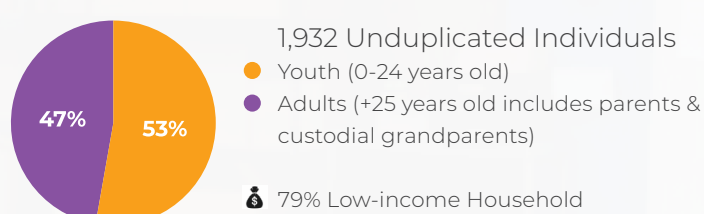


EMERGENCY FOOD PROGRAM

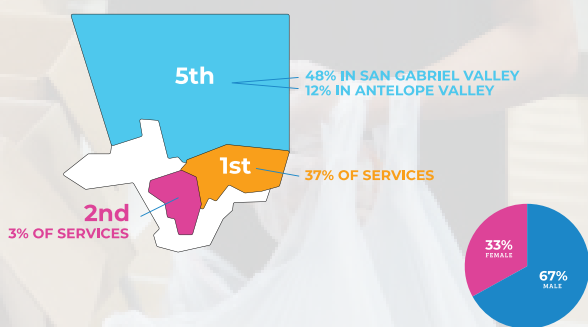
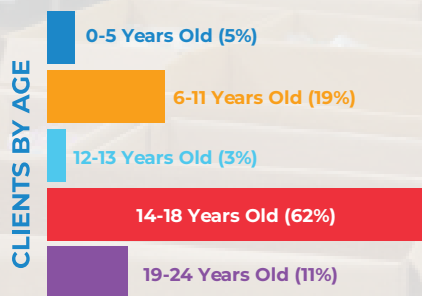
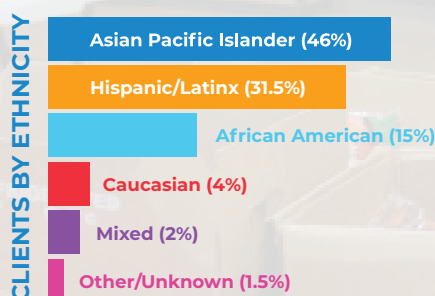
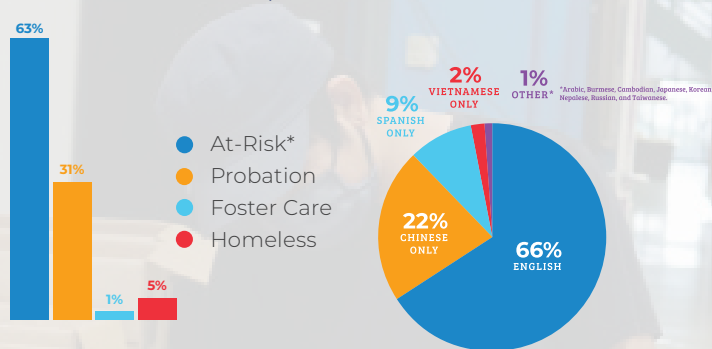
- Ernestine Takahashi was laid off from work in March. She applied for Unemployment but did not receive it until the end of May. While she was waiting, she picked up food from AYC.
- Ms. Xi Liu started coming to AYC to get food after her work hours were reduced so much that she didn't have enough money to pay rent and buy groceries.
- Ms. Yang Ho, who is in her 70's shared that she loves coming to AYC to get food because the staff speak Chinese and it is one of the only times she leaves the house due to fear of COVID.

Michelle Freridge,
Executive Director

WHO WE SERVE

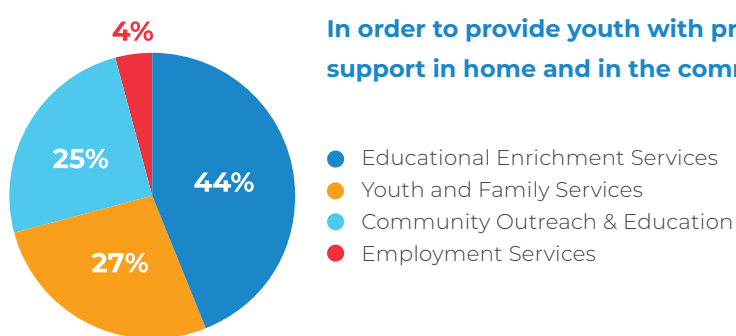


OF THE 1,022 YOUTH SERVED



*"At-risk" status is defined as youth who experience three or more factors that contribute to a significantly increased statistical incidence of school drop-out and juvenile delinquency including: Low-income Family; Immigrant status; Learning English as a second language; living in a community with high crime rates; poor performance in school; low attendance rate in school; and experimentation with alcohol, drugs, and nicotine; experiencing discrimination due to race, ethnicity, or LGBTQ identity or perceived identity; and being a crime victim.

PROGRAMS AND LEADERSHIP



YOUTH & FAMILY SERVICES (YFS)

Programs are provided at school sites, community partner sites, and in youth homes to decrease recidivism and juvenile delinquency through diversion, social emotional learning, case management services and re-entry services. In 2020, the YFS Programs served 522 youth, parents, and adults and post-tests demonstrated significant increases in skills and self-esteem.

EDUCATIONAL ENRICHMENT SERVICES (EES)

Provides low-income and immigrant youth ages 5-18 with much needed after-school and summer school programming. Last year, AYC served 1,075 unduplicated youth in elementary, middle, and high schools in the Alhambra Unified School District, Los Angeles Unified School District, and San Gabriel Unified School District. Due to the COVID-19 pandemic, English and math post-test scores were not collected this year.

EMPLOYMENT SERVICES

Increases employment success among low-income youth ages 14-24. Last year, 79 youth participated in programming and 63 youth successfully completed re-entry educational and employment preparation assessments and enrollment in high-school completion programming. Sixteen (16) youth successfully completed job training and paid work experience, and 6 of those youth successfully completed vocational training, high-school completion or GED, enrolled in post-secondary education, or found permanent employment.

COMMUNITY OUTREACH & EDUCATION

In Chinese and Spanish, had contact with and provided information, education, and/or emergency food services to 483 unduplicated individuals. In addition, this department served many of the youth, families and adults enrolled in other AYC programs, and reached more than 25,000 community members with educational information through in-language press coverage and community event outreach on a variety of topics last year including: Utility Consumer Education; Census; Earned Income Tax Credit, Parent Education; Disaster Preparedness & Relief; Women's Health & Mental Health; Health Care Access; and Water Conservation.

2020 BOARD OF DIRECTORS

- President:** Mary Wong
First Vice President: Ricky Choi
Second Vice President: Bryan Chau
Secretary: Eugene Harris
Treasurer: Raymond Ho
Past-President: Helen Romero Shaw

- Stephen Arce, Vice President, Cathay Bank
 Russell Arnold, Educator, Downey Unified School District
 Lily Baba, Community Member
 Marissa Castro-Salvati, Government Relations Manager, Southern California Edison
 Adam Chang, Judge, Los Angeles Superior Court
 Henry Chang, First Vice President, California Bank & Trust
 Bryan Chau, VP of Business Operations, Acceler8Networks
 Bruce Yu Chen, Vice President, MYZ Financial & Insurance Services
 Ricky Choi, Community Relations Manager, San Gabriel Valley Council of Governments
 Kenny Chung, Executive Vice President, Hong Kong Realty Management
 Eugene Harris, Chief of Police, San Gabriel Police Department
 Raymond Ho, Vice President, GE Properties
 Bruce Lazenby, Executive Director of Business Development, Rose Hills Memorial Park and Mortuary
 Steve Maekawa, Chief Financial Officer, Garfield Medical Center
 Damien Orozco, Owner & Founder, Iron Dog Fitness
 Sasha Perez, Student Engagement Manager, The Campaign for College Opportunity
 Helen Romero Shaw, Public Affairs Manager, Southern California Gas Company
 Mary Wong, Chief Executive Officer, Exact Tax, Inc.
 William Wu, J.D., Chief of Police, Compton Unified School District Police Dept.
 Elizabeth Yang, Attorney, Law & Mediation Offices of Elizabeth Yang

COMMUNITY ADVISORY BOARD

- Hon. Adele Andrade-Stadler, Alhambra Council Member
 Hon. Michael D. Antonovich, Former Assembly Member, 49th District
 Sally Baldwin, Retired Teacher
 Stephen Chan, President, G.E. Property Management, Inc.
 Angela Chang, Community Member
 Ted Chen, Weekend Co-Anchor, NBC Corporation
 Dennis Chiappetta, President, Athens Services
 Hon. Judy Chu, Ph.D., Congresswoman, House of Representatives, 27th District
 Mark Delgado, Community Member
 Daniel H. Deng, Attorney at Law
 Hon. Michael Eng, Former Assemblymember, 49th District
 Anna Jung, Community Member
 Hon. Ruth Kwan, Superior Court Judge
 Hon. Ronald S.W. Lew, Senior United States District Court Judge
 Hon. Hans Liang, Monterey Park Council Member
 Hon. Carol Liu, Former Senator, 25th District
 Thomas Mone, Chief Executive Officer, OneLegacy

- Jones Moy, Retired Chief, Monterey Park Police Department
 Susan Parks, Ph.D., Retired Superintendent, San Gabriel Unified School District
 Hon. Anthony Portantino, Senator, 25th District
 Hon. Adam Schiff, Congressman, U. S. Congress, 28th District
 Hon. Hilda Solis, Los Angeles County Supervisor, 1st District
 Thomas Tam, M.D., President, Garfield Comprehensive Care
 Emily Wang, SVP, Director of Marketing, East West Bank

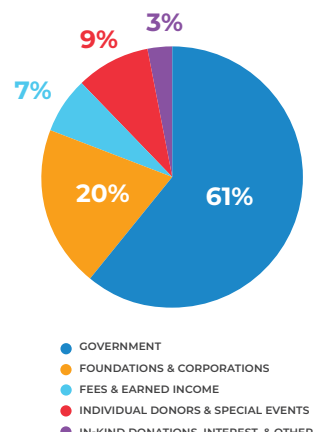
- Ada Chan Wong, Retired Account Manager, Cathay Pacific Airways
 Charles Wong, Real Estate Investor
 Cordelia Wong, Previews Property Specialist, Coldwell Banker
 Edward Wong, Ph.D., President, E. W. Financial Service
 Chun Fun (Jack) Yao, Deputy Probation Officer, L.A. County Probation Department, Asian Gang Unit
 Gay Yuen, Ph.D., Professor, Charter College of Education, California State University, Los Angeles

FINANCES

As of June 30, 2020, AYC closed the fiscal year with \$3,202,091 in net assets. Revenue and support for the year was \$2,979,028. Total Expenses for the year were \$2,678,200 with a surplus of \$300,828 (with \$181,804 restricted for use in the next fiscal year).

Eighty percent (80%) of expenses were direct program expenses, while 15% was spent on administrative overhead and 5% was used for development and fundraising expenses.

Our audited financial statements for 2020 indicate that AYC's financial statements present fairly the financial position of AYC. In addition, AYC's financial statements are in accordance with accounting principles generally accepted in the USA. The audit found no material weaknesses, no deficiencies, and no instances of noncompliance of any kind. AYC's audited Financial Statements and Internal Revenue Service annual 990 forms are public record and are available at www.guidestar.com or upon request.



VOLUNTEERS AND STAFFING

Last fiscal year more than 95 volunteers contributed over 1,751 hours of time to support programs, services, administration, governance and fundraising. They worked with the youth in our Educational Enrichment Services Department, assisted with Census Outreach & Education and the Emergency Food Program, provided staff training, strategic consulting services and served on the Board of Directors and Board Committees. We would like to thank all the volunteers for their dedication, service, and enthusiasm!

The AYC staff is as diverse as the communities we serve. In fiscal year 2020, AYC employed 57 staff: 30 full-time employees and 27 part-time employees. Seventy-four percent (74%) of staff were female, and 26% male. Fifty percent (50%) of the staff were Hispanic, 36% African American, 9% African American, and 5% Caucasian. More than seventy-five percent (75%) of staff were bi-lingual or tri-lingual in Chinese, Vietnamese, Spanish, or another language and English.



AYC 2020 ANNUAL REPORT



OUR MISSION

The Asian Youth Center (AYC) exists to empower low-income, immigrant, and at-risk youth and families, of all communities, to overcome barriers, to success through culturally and linguistically competent education, employment, and social services.



@AYC100

admin@ayc100.org

www.ayc100.org

tel: 626.309.0622

fax: 626.309.0717



100 W. CLARY AVE
SAN GABRIEL, CA 91776

NONPROFIT ORG
U.S. POSTAGE
PAID
SAN GABRIEL, CA 91776
PERMIT NO. 251

SUPPORTERS

\$50,000 & Over

Barbara & Fred Kort Foundation
California Community Foundation
The Rose Hills Foundation
S. Mark Taper Foundation

\$25,000 - \$49,999

Alhambra Teachers' Association
Dwight Stuart Youth Fund
East West Bank
Marshall and Margherite McComb Foundation
The Ralph M. Parsons Foundation

\$10,000 - \$24,999

AHMC Health Foundation
Alex To
Asian Americans Advancing Justice - LA
Cathay Bank
Southern California Edison
Golden State Opportunity
The Green Foundation
Supervisor Hilda Solis, 1st District
Supervisor Kathryn Barger, 5th District
KCAL Insurance Agency & World Light Foundation
Rockefeller Philanthropy Advisors
Sempra Energy Foundation
Tawa Charitable Foundation

\$2,500 - \$9,999

Anonymous
The Alhambra and the Ratkovich Company
Bank of America
California Emerging Technology Fund
Chin Lin Li
Comerica Bank
The Corner Company
Stanley M. Toy Jr, M.D.
Exact Tax, Inc. & Mary Wong
Gay Q. Yuen, Ph.D.
Global Construction, Inc.
Hilton Los Angeles/San Gabriel
Mr. & Mrs. Hung
Nai Chi Mei
OneLegacy
Pacific Plaza Premier Holdings LLC
Pan Construction Inc.
Peggy Chu
Pham Law Group, Inc.
Ricky Choi
Rose Hills Memorial Park & Mortuary
Rosemead Kiwanis Club & Foundation
San Gabriel Valley Municipal Water District
Southern California Gas Company
Terry Tchong
Union Pacific Foundation
Warner Bros. Entertainment & NAPA (Network for Asian Pacific Americans)
Ying Wang

\$500 - \$2,499

Acceler8Networks
Adele Andrade-Stadler
Albert Chang
American First National Bank
Amy Chen
Andrew Jiang
Arellano Associates LLC
AT&T Foundation
Avelife, Inc.
Becker Law Group
C. Joseph & Shwu Chang
California Bank & Trust
Catherine Livadary
CCRE Capital Commercial, Inc
Chinese Chamber of Commerce
Chinese Parents Association For The Disabled (CPAD)
City of San Gabriel
Concepcion Oinuma
Concord Property Management Co., LLC
Cordelia Wong
Damien Orozco
Ed & Ada Wong
EJ Liao
Elizabeth Yang
Enterprise Holdings Foundation
First Commercial Bank

Francisco Alonso
Frieda C. Fox Family Foundation
G.E. Properties
Garfield Medical Center
Gary & Mary Scott
Hong Kong Realty Management, Inc.
Huiiping Chen
Jean Cone
Jones & Joyce Moy
Congressmember Judy Chu, 27th District
Kay Lee & Robert Fukui
Ken Lee Consulting, LLC.
Ken Tchong
Kundani Chang Khinda Wilson, LLP
Langford Book
Lily Baba
Michelle Freridge
The Honorable Mike Eng
Nancy L. Luke
Nancy Ryu
Nina Hsu Corporation
Nora Lew
Pasadena City College
Prep School Consulting
Queenwa Wei & Copyfree Technology
Rachel Farfing
Rina Yong & David Tang
Russell Arnold
San Gabriel Police Department
San Gabriel Teachers' Association
San Gabriel Valley Medical Center
Simon Lee Consulting
Song & Meng LLP
State Farm
Steve Maekawa
Stratiscopes & John Bwarie
Suellen & Munson Kwok
Sunny Slope Water Company
Susan Parks
Tinhawk Partners
Transtech Engineers, Inc.
United Way Greater LA
W.A. Rasic Construction Company, Inc.
Yu Fen Shih

\$100 - \$499

Adam Ma
Agustin Wang
Albert W. Young
Aldous Jui
Alexandra Kaminski
Alexandra Y. Yu
Alhambra Unified School District
Andrew Bitterolf
ANF and Associates
Anna H T Wu-Williams
Anonymous
Anthem Blue Cross
State Senator Anthony Portantino, 25th District
Ayizuola (Zola) Nazhaer
Benson Chan
Bobbi Bruesch
Bryan Cook
California S&G Properties, LLC. (Alex Poon & Zenaida Chiu)
Carol Ann Sullivan
Carolina Chu
Charles & Carmen Trevino
Charles Tran
Chen-Hung Lin
Cheryl Ann Shellhart
Chin Ho Liao
Ching Louie Properties
Chiung-Sally Chou, Ph.D.
Christina Kataoka
Christopher Balmaseda
Claudia Alvarado
Cristina Alvarado
Dan H. Kim
Denise Casenco
Denise Menchaca
Diana Y. Liu
Donna Alvarado
Dore Wong
Douglas Auto Body & Paint
Eddie Lam
Eileen P. Diamond
Elaine Ting
Eric Lo
Erika Chi
Erika Soto
Eugene Moy
Evan Phillip Freed
Florence Lin

GEI Consultants - Pasadena Branch
Gerald Sufleta
The Gorman Law Firm
Greg Tokeshi
Gregory & Pearl Tse
Helen Chau
Helen Romero Shaw
Hsiao-Tsi Jeng
Huong Tran
Jackie Dai
Jackie Lee
James Lee
James Yan
Janice Tam Lau
Janet Lees
Jarmil Maupin
Jason Pu
Jason Redlus
Jean Tsunashima
Jeffrey Sichaleune
Jennifer Lai
Jennifer Levin
Jessica Arthur
Jessica Hefes
Jie Ruan
Jim Symonds
Jim Tsai
Jinny Pak
Joe Soong
John Harrington
John Langman
Jonathan Kuo
Joseph & Cecilia Wong
Juli Costanzo
Julie Ho
Julie S. Lee
Junha Lyu
Karen Caddel
Kate Eng
Katherine Lee
Kim Lim
Kimberly Morinaka
Kimberly Ng
Kon Lun Leung
Kora Mac
Kristin Keenan
Kristine Ng Homes
Lamanh Tran
Laura Gagliano
Leslee Koritzke
Linda Ngo
Lisa Ortiz
Liza Rodriguez
Lorri Mikami
Luci-Ellen Chun
Maki Hsieh
Manjusha Kulkarni
Marcus Yeung
Marianne Bottwick
Marilyn Scott
Marilynn S. Fong
Marissa Castro-Salvati
Mark Lazarretto
Mary & Alfred Li
May Ng
Michael Matoba
Miranda Hoh
Natalia Jurado
Neighborhood Legal Services
Nicholette Espinosa
Noelle Panagsagan
Oscar & Corina Rolan
Oscar Ho
Pasadena Playhouse
Patricia Kwok
Paula Madison
Peter Fong
Peter Loo
Pinghsin (Bing Bing) Ao
Polly Low
Prescilla Chen & Lian Hao Shau
Ranee Ma
Raymond & Rebecca Che
Raymond & Stephanie Ho
Richard Abe
Robert (Bob) Gin
Robert Carr
Robert King
Robert L. & Diane Kathleen Gin
Robin Chin
Rochelle Haas
Ross Perry
Sam Chow
Samantha Tewasart
San Gabriel United Chinese Association
Sana Ahmed

Sarah & William Wu
Sarah Bergsto
Sarah Smith
Shun-Cheng Mao
Sophia Chou
Stefanie Boettcher
Stephen & Estela Cheng
Stephen Arce
Steven Ng
Suh Ling Lai
Tammy Scorgia
TD Financial Corp
Terence Skotnes
Tim Htay
Tracy Tse
Travis Corona
Tuan Do
Upper San Gabriel Valley Municipal Water District
Vina Engravings
Vivian Chan
Winnie Chow
Yan (Cindy) Chen
Yutong (Yulie) Luo
Zoom Lens

\$1 - \$99

Ada Chun & Ambrose Chan
Adam Chang
Ali Rehman
Alice Pine
Ambereen Ismail
Amy Wong
Andrea Riehle
Andrew Ammon
Andrew Shapiro
Ann Baltz
Araceli Arzate
Asian Pacific Community Fund (APCF)
Betty LaMarr
Bonnie Chen
Brianna Mori
Bruce Lazenby
Catherine Burkhart
Cesar Navarrete
Chantall Ramirez
Charlotte Streng
Cindy Ho
Connie Chow
Connie Diaz
Crystal Tran
Cynthia Ho
Deanna Stanley
Della Illingworth
Deyi Chen
Diane Tran
Didi Li
Duncan Valore-Kemmerer
Dyanne Cano
Ed Chen
Ellen Y. Chen
George Leddy
The GoodCoin Foundation
Henry Lo
Jacklyn Ortiz
James Trinh
Jan Marholin
Jane M. Yang
Jarod Smith
Jay Shah
Jennifer Tang
Joanna Mariani
John Wei
Jordan Xu
Joyce Nakashima
Karen Roberson
Katherine Taggart
Kaysa Moreno
Kent Wakuta
Kevin Lai
Kevin Lian
Klarissa Pinontoan
Lani Yu
Law Office of Anthony Seto
Leah Ulloa
Li Cheng
Lily Hoa
Lina M Hatfield
Linda Lam
Lindsay Wils Elliott
Lisa Thong
Lisa Yee
Livia Nowlin
Maria Fong
Marilyn & William Lim

Melisa Macias
Mike Fong
Mimi Wong
Nakatomi & Associates, Inc.
Nancy Liang
Natalie Lovera
Natalie Hayashibara
Nelson & Judy Der
Patricia Siquieros
Patrick Law
Pia Ocampo
Raymond Tsang
Regina Chen
Ruoran Wang
Sam Luk
Sam Yue
Shumin Ching
Sofia Teodoro
Sokun Sine
Susana Campos
Tai Fujimura
Teddy Zee
Tim Hsu
Toby Gilbert
Tom Mone
Tracy Dang
Valerie Arzaga
Verena Kwan
Victor Griego
William Huang
William Thompson
Yen Duong
Yoselyne Yatziry Mansilla
Young Storytellers Foundation
Yu Xin Deng
Yuanming Liu
Yvonne Kuo

In Kind Donors

AFC Soy Foods
Alhambra Teacher's Association
All American Chinese Association
Amy Cheung Von Haam
Andrew Jiang
The BetterWorld Mask Project & Jennifer Lai
Bryan Chan
Chester Chong
Chinese Chamber of Commerce
Damien (Adrian) Orozco
Ed & Ada Wong
Elizabeth Yang
Evangelical Formosan Church
Frank Feng
Garfield Health Center
Gay Q. Yuen, Ph D.
Ginger Lai & Gingi Inc.
Hong Liang, M.D.
Horizon Travel
Jack Jiang
Jennifer Levin
Jiangsu Economy Trade & Culture Association
Jimmy Lai
Jocelyn Hanson
Joe & Betty Wong
Joe Soong
The Honorable John Chiang
Ken Jiang
Kim Chan
LA 18 KSCI-TV
Lily Baba
Limitless Processing, LLC.
Manju Killarney
Marissa Castro-Salvati
Mary Wong
Michael Matoba
Michael Truong
Mr. & Mrs. Tzeng
NA Trading
Nick & Peggy Tchong
Power of 10 Initiative
Rachel Andal
Raymond Ho
Ricky Choi
Rose Hills Memorial Park & Mortuary
Sam Fong
San Gabriel Chamber of Commerce
Sandy Roscoe
Steve Arce
Steve Maekawa
Sushi Kiyosuzu
Tony Ding
WarnerMedia Asian Professionals
Burbank
William Wu
Worldwide Food