

AYC ANNUAL REPORT 2019

FISCAL YEAR JULY 1, 2018 - JUNE 30, 2019

CELEBRATING 30 YEARS OF SERVICES

The Asian Youth Center (AYC) was founded in 1989 as the Asian Youth Project, by then City of Monterey Park Councilwoman Judy Chu (founding Board President) and May L. To (founding Executive Director) to address the needs of the Asian immigrant youth population in the San Gabriel Valley. Over the last 30 years, AYC has expanded its scope to serve low-income, high-needs youth and families in South Los Angeles, East Los Angeles and the Antelope Valley as well, while retaining our strong connection with the Asian immigrant communities of the San Gabriel Valley. Our educational, social, and employment services are culturally and linguistically (Chinese, English, Spanish, and Vietnamese) competent, rigorously evaluated, and designed with evidenced-based principles. As the Executive Director since 2011, I have had the pleasure of working with the board, volunteers, and staff to grow AYC over the years, expanding programs and services to meet the needs of the community, and building our infrastructure to better evaluate outcomes. 2019 was a year of change and planning for AYC. We completed an analysis of our

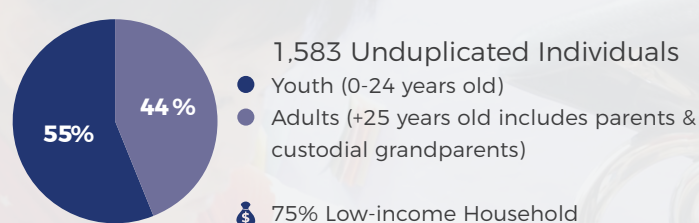
brand and initiated a community needs assessment, both of which will inform a strategic plan to guide the organization forward into 2020 and beyond. We have relocated after-school programming on site at local schools. We are expanding Community Outreach & Education with new consumer education programs and Census2020 outreach. Finally, AYC has begun providing Re-entry Case Management Services and Youth Development & Diversion Services that will help formerly incarcerated youth and adults go back to school, re-enter the workforce and succeed at school, at work, and in life!

Michelle Freridge,
Executive Director

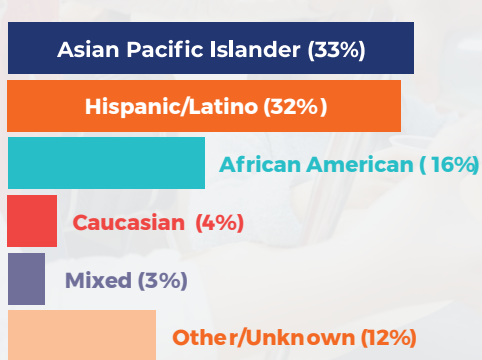
MISSION

The Asian Youth Center (AYC) exists to empower low-income, immigrant, and at-risk youth and families, of all communities, to overcome barriers to success through culturally and linguistically competent education, employment, and social services.

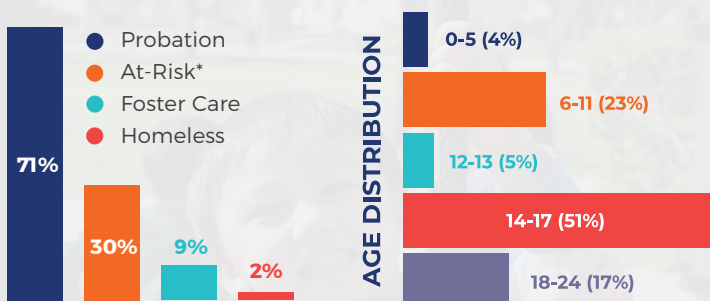
WHO WE SERVE



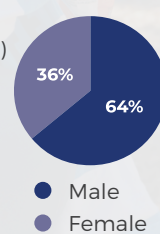
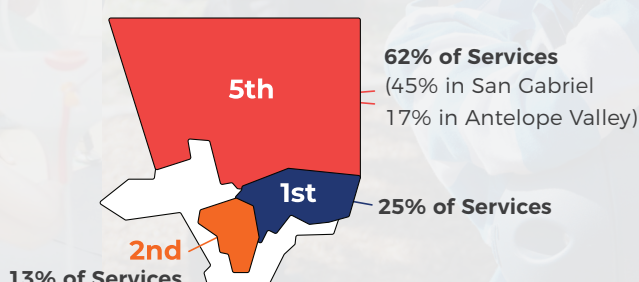
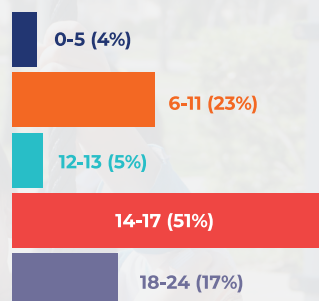
CLIENTS BY ETHNICITY



OF THE 888 YOUTH SERVED



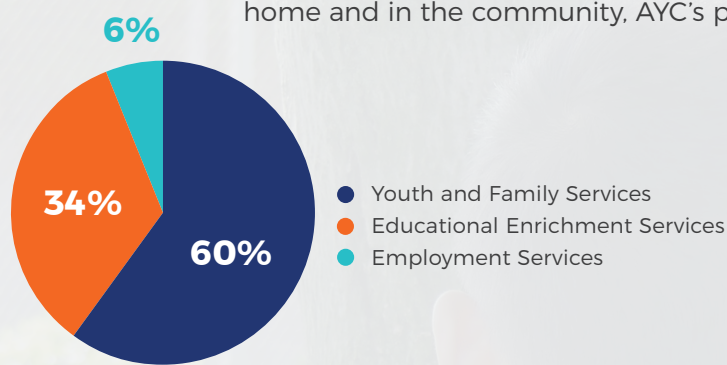
AGE DISTRIBUTION



*At-risk status is defined as youth who experience three or more factors that contribute to a significantly increased statistical incidence of school drop-out and juvenile delinquency including: Low-income Family; Immigrant status; Learning English as a second language; living in a community with high crime rates; poor performance in school; low attendance rate in school; experimentation with alcohol, drugs, and nicotine; experiencing discrimination due to race, ethnicity, or LGBTQ identity or perceived identity; and being the victim of a crime.

PROGRAMS & LEADERSHIP

In order to provide youth with prevention, intervention, skill development and all around support in home and in the community, AYC's programs are divided into four departments.



BOARD OF DIRECTORS

- President: Mary Wong,** CEO, Exact Tax
- First Vice President: Ricky Choi,** Public Affairs Project Manager, Lee Andrews Group
- Second Vice President: Bryan Chau,** VP of Business Operations, Acceler8Networks
- Secretary: Eugene Harris,** Police Chief, San Gabriel Police Dept.
- Treasurer: Raymond Ho,** Director of Investments, GE Properties Inc.
- Past-President: Helen Romero Shaw,** Public Affairs Manager, SoCalGas
- Stephen Arce,** Vice President, Cathay Bank
- Russell Arnold,** Educator, Downey Unified School District
- Lily Baba,** Community Member
- Marissa Castro-Salvati,** Government Relations Manager, Southern California Edison
- Adam Chang,** Attorney, Kundani Chang Khinda Wilson LLP
- Bruce Yu Chen,** Vice President, MYZ Financial & Insurance Services
- Eileen Diamond,** Chief Business Development Officer, San Gabriel Valley Medical Center
- Bruce Lazenby,** Executive Director of Business Development, Rose Hills Memorial Park & Mortuary
- Steve Maekawa,** Chief Financial Officer, Garfield Medical Center
- Michael Matoba,** Community Member
- Henry Tran,** VP/Branch Manager - Alhambra BC, California Bank & Trust
- William Wu,** J.D., Police Chief, Compton Unified School District Police Dept.
- Elizabeth Yang,** Attorney, Law & Mediation Offices of Elizabeth Yang

COMMUNITY ADVISORY BOARD

- Hon. Adele Andrade-Stadler,** Mayor, Alhambra
- Hon. Michael D. Antonovich,** Former L.A. County Supervisor, 5th District
- Sally Baldwin,** Retired Teacher
- Stephen Chan,** President, GE Properties Inc.
- Angela Chang,** Community Member
- Ted Chen,** Weekend Co-Anchor, NBC Corp.
- Dennis Chiappetta,** President, Athens Services
- Hon. Judy Chu,** Ph.D., Congresswoman, House of Representatives, 27th District
- Mark Delgado,** Community Member
- Daniel H. Deng,** Attorney at Law
- Hon. Michael Eng,** L.A. Community College District Trustee Board
- Anna Jung,** Community Member
- Hon. Ruth Kwan,** Superior Court Judge
- Hon. Ronald S.W. Lew,** Senior U.S. District Court Judge
- Hon. Hans Liang,** Councilmember, Monterey Park
- Hon. Carol Liu,** Former Senator, 25th District
- Thomas Mone,** CEO, OneLegacy
- Jones Moy,** Retired Chief, Monterey Park Police Dept.
- Susan Parks,** Ph.D., Retired Superintendent, San Gabriel Unified School District
- Hon. Anthony Portantino,** Senator, 25th District
- Hon. Adam Schiff,** Congressman, U. S. Congress, 28th District
- Hon. Hilda Solis,** L.A. County Supervisor, 1st District
- Thomas Tam,** M.D., President, Garfield Comprehensive Care
- Emily Wang,** SVP-Director of Marketing, East West Bank
- Ada Chan Wong,** Retired Account Manager, Cathay Pacific Airways
- Charles Wong,** Real Estate Investor
- Cordelia Wong,** Previews Property Specialist, Coldwell Banker
- Edward Wong,** Ph.D., President, E.W. Financial Service
- Chun Fun (Jack) Yao,** Deputy Probation Officer, L.A. County Probation Department
- Asian Gang Unit**
- Gay Yuen,** Ph.D., Professor, Charter College of Education, CSULA

YOUTH & FAMILY SERVICES (YFS)

Programs are provided at school sites, community partner sites, and in youth homes throughout the First, Second and Fifth Supervisorial districts of Los Angeles County (this encompasses the Antelope Valley, East Los Angeles, South Los Angeles, and the San Gabriel Valley.) The YFS programs are funded by the Los Angeles County Probation Department and the Department of Health Services and seek to support positive youth development and connection to the community through social emotional learning and case management services. AYC helps youth and young adults envision a future where they can fulfill their potential and then helps them build the supports and connections they need to achieve it. In 2019, the YFS Programs served 957 youth, young adults and parents/family members, and post tests demonstrated significant increases in skills and self-esteem.

EDUCATIONAL ENRICHMENT SERVICES (EES)

Provide low-income and immigrant youth in the West San Gabriel Valley, ages 5-14 with much needed after-school and summer school programming. The programs have an academic focus on supplemental instruction in English Language Arts and Math, as well as programming in STEAM, Health and Arts. Participating youth receive homework assistance in all academic subjects, college and career preparation, recreation, mentoring and participate in positive youth development activities. English scores improved an average of 30%, Math scores by an average 20%. These programs are registered Heritage Schools providing Chinese Language and other cultural education components as well. Last year, AYC served 541 unduplicated individuals through Educational Enrichment Services including the Emergency Food Program.

EMPLOYMENT SERVICES

Increase employment success among low-income youth ages 14-24. Services provide youth with access to and support for the completion of educational and vocational assessment, job skills development, vocational training, paid work experience, and job placement. Employment Services programs helped 85 youth in obtaining gainful employment and achieving long-term success in the workplace by removing barriers and providing opportunities to re-enroll in education and/or vocational school.

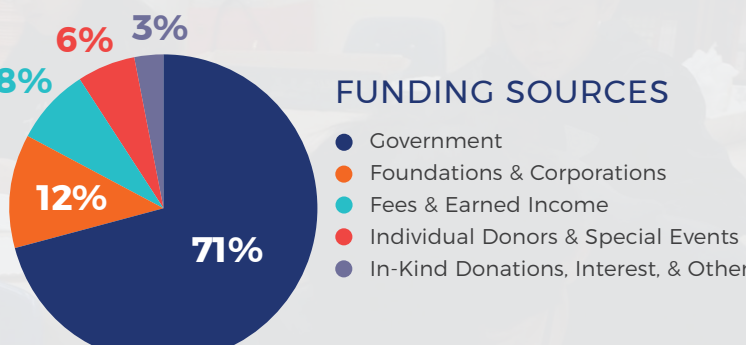
COMMUNITY OUTREACH & EDUCATION

In Chinese and Spanish provided services to 2,175 individuals in 2018-2019. Additionally, it reached more than 25,000 people at outreach events and through in-language press coverage. It is the department's mission to ensure that community members receive up-to-date and linguistically appropriate information about issues that affect them on a variety of topics including, but not limited to: Voter Registration; Parent Education; Medi-Cal and Medicare and Cal FRESH eligibility; Domestic Violence; Immigration & Naturalization; Disaster Preparedness & Relief; Women's Health & Mental Health; Health Care Access; and Water Conservation.

FINANCES

As of June 30, 2019, AYC closed the fiscal year with \$2,333,207 in net assets. Revenue and support for the year was \$2,592,424. Total Expenses for the year were \$2,452,965 with a surplus of \$139,459.

Eighty-eight percent (88%) of expenses were direct program expenses, while 6.7% was spent on administrative overhead and 5.3% was used for development and fundraising expenses.



STAFFING & VOLUNTEERS

The AYC staff is as diverse as the communities we serve. In fiscal year 2019, AYC employed 57 staff: 28 full-time employees and 29 part-time employees. Seventy percent (70%) of the staff were female, and 30% male. Forty-nine percent (49%) of the staff were Hispanic, 32% Asian Pacific Islander, 14% African-American, and 5% Caucasian. More than seventy-six percent (76%) of staff were bi-lingual or tri-lingual in Chinese,

Vietnamese, Spanish, or another language and English. More than 102 volunteers contributed over 2,146 hours of time to support programs, services, administration, and fundraising.

We would like to thank all of our volunteers for their dedication, service, and enthusiasm!



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TAWA YOUTH CENTER - MAIN OFFICE
100 W. CLARY AVE
SAN GABRIEL, CA 91776



SUPPORTERS

\$30,000+

The Ahmanson Foundation
The Ralph M. Parsons Foundation
The Rose Hills Foundation
Santa Monica Nikkei Hall Fund
Weingart Foundation

\$10,000-\$29,999

AHMC Health Foundation
Asian Americans Advancing Justice - Los Angeles
The CarMax Foundation
Cathay Bank
Comerica Bank
East West Bank
Supervisor Kathryn Barger, 5th District
Rockefeller Philanthropy Advisors
Royal Business Bank
Southern California Edison
Tawa Charitable Foundation

\$5,000-\$9,999

Auxiliary of Garfield Hospital
California State University, Los Angeles
Exact Tax, Inc.
Garfield Medical Center
Gay Q. Yuen, Ph.D.
Hilton Los Angeles/San Gabriel
Landwin Hospitality, LLC
Mary Wong
Rose Hills Memorial Park and Mortuary
Southern California Gas Company
Stanley M. Toy Jr, M.D.
TEAM Healthcare, Inc.
Warner Bros. Entertainment and NAPA
Wells Fargo Foundation

\$1,000-\$4,999

Alex To
American Business Bank
Amy Chen
Anonymous
Avalon Arc Development
Bank of America
Bill Fujioka
Blank Rome LLP
Bruce Yu Chen
Bryan Chau
California Bank & Trust
CCRE Capital Commercial, Inc.
CFC
Charles Wong
Chinese American Museum
Chong Hing Jewelers
City of Hope National Medical Center
City of San Gabriel
Claudia Lin Margolis
Cordelia Wong
Darlene Kuba
Edward and Ada Wong
Eugene Harris
First 5 LA
Francisco Alonso
GE Properties
Gingo and Yaeko Tanaka Family Foundation
Grace and Brian Gee
Guan X. Yang
Supervisor Hilda Solis, 1st District
Horizon Travel
Janice Fukai
Jing Yang
Congresswoman Judy Chu, 27th District
Kevin Lian and Angela Linghu
Law & Mediation Offices of Elizabeth Yang
Law Office Of Daniel Deng
Law Office of William Wu & Associates
Marc Matoba
Michael Matoba
Michelle Freridge
New York Life Insurance Company
New York Life Insurance Company - Brea
New York Life Insurance Company - Covina Valley
OneLegacy
Pasadena City College
Raised by a Village
Ricky and Brenda Choi
Rina Yong and David Tang
Rosemead Kiwanis Club & Foundation
Russell Arnold
San Gabriel Valley Medical Center

State Farm
Steve Maekawa
Sunny Slope Water Company
Susan Parks
TL Technology
Transtech Engineers, Inc.
W.A. Rasic Construction Company

\$500-\$999

Acceler8Networks
AchievaMed
Aime Chambert
Chinese Parents Association for the Disabled
Damien (Adrian) Orozco
Danielle Hernandez
Jeffrey Maloney
JMI Global
John's Incredible Pizza
Jones and Joyce Moy
Joseph Wu
Julie Ho
KCAL Insurance Agency
Kundani Chang Khinda Wilson LLP
Lee Andrews Group, Inc.
Liferay Foundation
Maki Hsieh
Marissa Castro-Salvati
The Honorable Mike Eng
Peggy and Leland Sun
Raymond and Stephanie Ho
San Gabriel Valley Municipal Water District
Suellen and Munson Kwok
Tak Lau Charity Foundation
World Light Foundation

\$1-\$499

A. K. Shinohara
Ada Chun and Ambrose Chan
Adam Chang
AFC Soy Foods
Alexandra Y. Yu
Alexis Salamanca
Alfred Soo-Hoo
Allen Houn
Allen Leung
AmazonSmile Foundation
Anna H T Wu-Williams
Anne Metevier
Anonymous
Anthem Blue Cross
Apollo Travel
Areteem Institute
Arthur Genino Jr.
Asian Pacific Community Fund
Asian Pacific Counseling and Treatment Centers
Baldwin and Grace Chan
Berda SooHoo
Bonnie L. Wong
Bruce Lazenby
Bryan Cook
Bryce Rosaura
Calvinus Victorius
Carmen Choy-Surdam
Carol Lin
Carolyn Wang
Catherine Brillon
Celine Liao
CH Financial
Charles and Carmen Trevino
Charlton and Albertina Gee
Chau Chun Li
Chen-Hung Lin
Cheryl Ann Shellhart
Cheryl Klein
Chin Ho Liao
Ching Ly
Chiung-Sally Chou, Ph.D.
Chris and Janet Chan
Chris Angeles
Cindy Ho
Cindy Ng
Cindy Wong
Cissy Huang
Clara Siu
Costco Wholesale Corporation
Cristina Alvarado
Crystal Cadavid
Curtis Lau
Dan H. Kim
David Chiang
David Ng and Karen Lee

Dean Dacunos
Denise Menchaca
Denise Wang
Diana Y. Liu
Do Tuan
Don and Joanne Leung
Dore Wong
Douglas Auto Body & Paint
Edgar and Milly Joe
Eileen P. Diamond
Elizabeth Rodarte
Epin Long
Erica America
Erik Jiang
Evette Kim
Florian Klein
Frances Siu
Gary and Mary Scott
Gary Gene-Pang Wat
George Leddy
Gerald Tanaka
Gigi YK
Ginger Lai
Gingi Inc.
Gloria Matoba
Gregory Luna
Cus's Ice Cream Truck
Helen Romero Shaw
Helena Chiang
Henry Tran
Hi-D Manabat
Hoa Phan
Howard K. Li
Hsiao-Tsi Jeng
Jadon Lucas
Jain (Shu-Ling) Lai
James and Lizette Fiedler
Jarling Ho
Jason Pu
Jasper Thoue
Jeannette Soriano
Jeff Moo
Jefferson Lee
Jeffrey and Julie Lee
Jeffrey Sichaleune
Jennifer Levin
Jenny Lim
Jerica Finley
Jerome Grooms and Raquel Beltran
Jessica Nguyen
Jim and Cindy Lamdagan
Jim Symonds
Jimmy Wu
John W. Pappalardo, Ed.D.
John Wei
Johnny Dam
Jonaline Eusebio
Jordan Kao
Joyce Nakashima
Joyce Yeh
Judy Hsieh
Julie S. Lee
June Tsai
Justin Shiau
Karen Au
Karen Lee
Karen Renee
Kathy and Chung Wang
Kay Lee and Robert Fukui
Kelley Freridge
Kelly Eom Lee
Kenneth and Victoria Ho
Kenneth Chan
Kevin Wang
Kimberly Daughton
Kinmay Leung
Kroger
Lamanh Tran
Lee and Emilie Salisbury
Leon Li
Leotha Kelley
Leslee Koritzke
Lily Baba
Lin Shi
Linda Ngo
Liting Wang
Lorraine Morales
Luci-Ellen Chun
Lynn Liou
Marcus Yeung
Marilynn S. Fong
Mark Delgado
Mary Ann Garcia Barlow
May and Jeffrey Poole
Melisa Poole

Michael Mau
Mike Lee and Connie Yee
Mitch Foon
Nai-Len Ishikawa
NAMI San Gabriel Valley
Nancy Eng
Netflix, Inc.
Ngoc Nguyen
Norman and Elina Wong
OneHope Foundation
Oscar and Corina Rolan
Patty Soldo
Pauline Tso
Payasito Tu-Tin
Peggy Lim
Perry Wong and Felicia Lai
Peter Fong
Peter Loo
Phil Cheng
Pia Ocampo
Quinnie Holland
Rakuten Rewards/Ebates
Raquel Beltran
Raymond and Rebecca Che
Robert Half International, Inc.
Robert King
Robert L. and Diane Kathleen Gin
Robert Szojka
Bobbi W. Bruesch
Robert Umeck
Robyn Chen
Rochelle Haas
Ross Perry
Sally LaFontaine
Sandra Lass
Sandy Roscoe
Sandy Yu
Shannon Sun
Shawna Huffman
Shumin Ching
Shun-Cheng Mao
Simmons
Simon and Tracy Li
Sin Yin and Kwan Siu Leung
Stacey Wang
Stan Yonemoto
Stella Lee
Stephen Arce
Stephen J. Soldo, M.D., Inc.
Stephen and Michelle Christensen
Steve Arce
Steven and Odette Pringle
Steven Yamashita
Sung W. Lee
Susan (Shu-Ting) Cheng
T K Leung
Tam Nguyen
Tam Siu Po
Theresa Tong
Thomas Wong
Thomas Y. Shiraga
The Tides Foundation
Tina Yang
Tom Mone
Tommy Su
Tommy Yip
Tracy Dang
TRUIST
Tzung-Lin Fu
Upper San Gabriel Valley Municipal Water District
U.S. Bank
Verena Kwan
Vicky Salazar
Wanda and Ken Benton
Will Hsu
William Hua
William Lee
William Tsu
William Wu
Wilson Gee
Winston Lee
The Wong Family Trust
Xue Chen
Yan (Cindy) Chen
Yee
Yen Duong
Yick Sze (Alice) Lui
Yolanda Mendoza
Yuanming Liu
Yunfan Klein